

**ST. CECILIA PARISH**  
Hastings, Nebraska

**TEN YEAR STRATEGIC PLAN**  
2024-2034



# Note from our Pastor

What might a new springtime in the Church look like? What could it mean for us at St. Cecilia Church in Hastings? In making a 10-year strategic plan my hope is that it will contribute to helping us cultivate the ground so that the Word of God may take root and grow in our hearts and produce abundant fruit in our families and throughout our parish. Jesus said, “If you remain in my word, you will truly be my disciples...” (Jn 8:31) and “By this is my Father glorified, that you bear much fruit and become my disciples” (Jn 15:8). If we live fully as Jesus’ disciples, allowing the Gospel and the Holy Eucharist to transform us, get ready for a new springtime! Thank you to the group of disciples who prayerfully listened to the Word of God, discerned, and drew up this plan. As a parish let us look to the first goal—meeting Christ in prayer and return to this goal daily so that we may realize the plan God the Father has for our parish. Come Holy Spirit!

Our Lady of Guadalupe, pray for us.  
St. Cecilia, pray for us.

Sincerely yours in Christ,

Fr. Craig Clinch

## The Planning Process

1

Alex Rodriguez was contracted and a group of parishioners was formed to begin the process

2

Input was gathered from the parish and a mission statement and goals were decided

3

A group of parishioners was created to implement the strategic plan

4

The mission team will evaluate progress on a continual basis and reroute when needed.

# St. Cecilia's Strategic Plan and Goals

## Purpose Statement

To abide in Christ and build up His mystical body through fellowship, prayer, sacraments, and works of charity.

## Vision Statement

We will be an engaged, growing, Christ-centered parish bearing fruit.

## Mission Statement

To invite all to encounter and know Christ through the Catholic Church, and to equip them to live fully as His disciples.

## Core Values

Charity, Faith, Hope, Integrity,  
Community, Humility

# St. Cecilia's Strategic Plan and Goals

## Authentic Fellowship

**We will develop and live Christ-centered relationships with each other so that we will be a community bearing fruit.**

**Rooted in John 1:35-42**

### GOAL # 1

Promote authentic friendship in all groups and programs we provide.

### GOAL # 2

Become a community where anyone can easily find a group of friends.

### GOAL # 3

Develop a plan to identify and engage those who are disconnected from our parish community.

### GOAL # 4

Develop a plan to integrate all cultures together as one community.

# St. Cecilia's Strategic Plan and Goals

## Formation in Discipleship

**This embodies formation of adults, families, and youth with evangelization and catechesis. Rooted in Mt 5: 1-12**

### GOAL # 1

Reimagine CCD to become a place of encountering a personal relationship with Jesus for students, parents, and teachers.

### GOAL # 2

Create a vibrant and mission-driven youth ministry program for middle and high school.

### GOAL # 3

Develop transformative adult formation opportunities and ways to teach parishioners how to pray.

### GOAL # 4

Provide opportunities for engaged and married couples to grow in holiness in a community.

### GOAL # 5

Equip leaders and cultivate small groups for parishioners to encounter Jesus in fellowship and prayer.

# St. Cecilia's Strategic Plan and Goals

## Sacred Liturgy

This includes all sacraments, with an emphasis on the Holy Mass. Rooted in Is 6:1-8

### GOAL # 1

Clarify and unite roles of ministers. i.e. Acolytes, EMEs, Ushers.

### GOAL # 2

Provide formation for lay liturgical ministers.

### GOAL # 3

Nurture a prayerful music ministry that accompanies the Sacred Liturgy.

### GOAL # 4

Restoring the church to it's sacred beauty.

### GOAL # 5

Increase devotion to Jesus in the Eucharist.

## Intentional Stewards

All of our resources will be utilized for the greater glory of God. Rooted in Mt 25:14-30

### GOAL # 1

Ensure that parish meetings are effective and mission-oriented.

### GOAL # 2

Provide opportunity for parishioners to learn and engage their gifts and talents as disciples.

### GOAL # 3

Implement a way to welcome and engage new parishioners.

# St. Cecilia's Strategic Plan and Goals

## Compassionate Service

This is the charity of loving and serving all in the parish. This could be the service that is engaging parishioners, homebound, underprivileged, and new etc. Rooted in Luke 10:29-37

### GOAL # 1

To empower Parish Council of Catholic Women/Altar Society to become a growing ministry of joyful service that fosters true Christian friendship.

### GOAL # 2

Identify needs of parishioners and develop service outreach to those in need in our parish.

### GOAL # 3

Connect parishioners to service opportunities.

*“Arise, soldiers of Christ, throw away the works of darkness and put on the armor of light.”*

*-St. Cecilia*

# What's Next?

Thank you for taking the time to hear about the strategic plan for St. Cecilia's parish. The strategic plan will happen in phases and we will start with three goals and have a team that reassesses progress quarterly. The first goal will be *to develop transformative adult formation opportunities and ways to teach parishioners how to pray* which will be done through the lens of another goal, *to integrate all cultures together as one community*. The second goal will be *restoring the church to its sacred beauty*.

# Thank you!

This project was worked on diligently for over twelve months by your fellow parishioners. Thank you to the Vision and Mission Teams for sacrificing your time, advocating for the parish, and growing as disciples!

**Juan Estrada, Fr. Craig Clinch, Dave Hamburger, Julie Hastings, Shawn Hastings, Rob Hrnchir, Penny Moritz, Fr. Scott Nemec, Michaela Sasse, Miranda Schumacher, Andrea and Dave Quinn**



## **Saint Cecilia Catholic Church**

301 W 7th St.

Hastings, NE 68901

(402) 463-1336

[stcecilia-hastings@lincolndiocese.org](mailto:stcecilia-hastings@lincolndiocese.org)